

POLICY FOR PREVENTION CORRUPTION.



Enel Green Power SpA supports and guides Enel Group's energy transition strategy and commitment towards decarbonisation and the increase in the production of energy from renewable sources. EGP provides technical guidance and services for development, construction, operation, improvement, recovery and transformation of power plants until their decommissioning or reconversion.

Society is aware that the phenomenon of corruption represents an obstacle to economic, political and social development and a serious distortion of the rules, cleanliness and transparency of the markets.

Therefore, in carrying out its activities, it undertakes to fully comply with the principles of the Enel Group's Code of Ethics and zero tolerance plan for Corruption and the Organization and Management Model pursuant to Legislative Decree no. 231/2001, which constitute the pillars of its anti-corruption management system.

It is also committed to the pursuit of the following general objectives for the prevention and fight against corruption:

- the absolute prohibition of engaging in conduct that may constitute corruption or attempted corruption;
- strict compliance with current legislation on the prevention and fight against corruption;
- the implementation of an ISO 37001 Corruption Prevention Management System as a safeguard against corruption and for the continuous improvement of its activities;
- encouraging the reporting of possible corrupt actions, making available to employees and stakeholders the tools to report behavior not in line with the relevant company policies and protecting whistleblowers from possible retaliation;
- the prosecution of any behavior that does not comply with the policy for the prevention of corruption, with the application of the company sanctioning system;
- the presence of a compliance function for the prevention of corruption, composed of representatives of the Audit, Legal and Corporate Affairs and HSEQ functions, which are guaranteed full authority and independence;
- the awareness and training of its employees on the issues of prevention of corruption.

03/03/2023

A handwritten signature in black ink that reads "Salvatore Bernabei".

Salvatore Bernabei
Sole Director
Enel Green Power SpA