



## INTEGRATED MANAGEMENT SYSTEM POLICY FOR QUALITY, HEALTH AND SAFETY, ENVIRONMENT AND ENERGY OF ENEL GREEN POWER AND THERMAL GENERATION

Enel Green Power & Thermal Generation (EGP&TGX) is a global leader in renewable generation. It develops, builds and operates renewable generation plants, storage systems and thermoelectric assets, adopting an industrial approach grounded in **operational excellence, innovation, people centricity, environmental protection and continuous improvement**.

EGP&TGX makes a decisive contribution to the **energy transition** and to the development of a **sustainable, resilient and secure energy system**, placing sustainable value creation at the core of its business models, by integrating industrial, environmental and social objectives into a single, unified vision.

With this Policy, EGP&TGX reaffirms its commitment to a **fully embedded integration of business processes**, through the adoption and maintenance of an Integrated Management System compliant with the relevant international standards<sup>1</sup>, in support of the business strategy, consistent with the values of the Enel Group and enabling the Organization to strive for operational excellence.

EGP&TGX operates according to the following guiding principles:

1. ensure **compliance with legislation** and applicable requirements regarding quality, occupational health and safety, environment, energy use and consumption, personal data processing, information continuity and security;
2. protect people's **health, safety and well-being and the environment** through risk assessment and prevention, hazard elimination and mitigation of potential impacts, pollution prevention and **biodiversity** protection, pursuing the objectives of **Zero injuries** and **Zero environmental incidents** across the entire life cycle of activities;
3. contribute to **decarbonization** and **energy system security**, systematically improving plants' energy performance and integrating energy efficiency criteria into design, procurement and investment decisions;
4. **"Excel in the basics"**, by encouraging safe, respectful and ethical behaviours, including in the digital domain, through information, training and active worker participation, and by promoting a culture **of leadership, shared accountability and innovation**;
5. adopt best practices, methodologies and technologies, ensuring the availability of adequate financial, technological and professional resources required to implement and achieve objectives and targets with a sustainable development perspective;
6. ensure the **quality, reliability and sustainability of projects, products and services**, adopting process management aimed at maximizing value and delivering measurable, lasting results

---

<sup>1</sup> ISO 9001, ISO 14001, ISO 45001 e ISO 50001



7. engage **stakeholders** throughout the value chain in a transparent and responsible manner, contributing to their satisfaction and promoting behaviors consistent with the principles of the Integrated Management System.

This Policy provides the reference framework for setting objectives, which are identified, measured, monitored and periodically reviewed by Management, to ensure consistency with the company strategy, the evolution of the context and stakeholders' expectations.

In line with the **Enel Group Code of Ethics**, all EGP&TGX people are expected to know, share and apply the principles of this Policy, contributing every day - through their role - to achieving operational excellence and sustainable growth.

Rome, 05/04/2026