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Enel Green Power Central America enters the top 10 of the Great Place to Work® ranking in Central America and the Caribbean

- *Enel Green Power Centroamérica was ranked 10th in the category of Multinationals in Central America and the Caribbean.*
- *Fair and equitable treatment, ethical leadership and camaraderie were some of the aspects that the collaborators highlighted the most.*

Central America, April 14, 2021– Enel Green Power Central America with a presence in Panama, Guatemala and Costa Rica was recognized by Great Place to Work® (GPTW®) in position 10 in the ranking of best companies to work for in 2021 in Central America and the Caribbean in the multinational category.

In the Trust Index®, a survey aimed at employees as part of the methodology of the global consultancy known for its research work, Enel Green Power had a 96% participation and the degree of Credibility, Respect, Impartiality, Pride and Fellowship, where the satisfaction of all the variables was always above 87%.

Company staff rated 97% for diversity and inclusion, such as fair treatment regardless of race, ethnicity, gender or sexual preference. Likewise, they rated ethical leadership with 94% and highlighted aspects of companionship such as enjoyment of work with 91% and welcoming new team members with 97%.

It is worth mentioning that Enel Green Power in the different countries of the region also positioned itself as one of the best places to work in the category of 20 to 100 employees in Central America:

- Enel Guatemala ranked 8th.
- Enel Panamá, ranked 14th, improving 15 positions with respect to the previous measurement.
- Enel Costa Rica, ranked 25th, improving 7 positions with respect to the previous measurement.

In addition, there are increases of up to 21% in dimensions such as respect, when the usual are increases of 3%.

*“Our people are, without a doubt, our most important asset. That is why we work with conviction to offer safe work settings, with sustainable programs that seek to improve the quality of life of our workers and their families, focused on a culture of respect, transparency and trust, which allows establishing flexible spaces to find balance between life work, personal and family ”, commented **Bruno Riga**, Head of Enel Green Power Central America. “These results motivate us to work with energy and enthusiasm for our employees and their families. We are proud and committed to continue working with innovation to improve every day in terms of well-being and inclusion”.* added.

These results allow to trace the route to be followed to continue strengthening the organizational culture, inclusion, flexibility, innovation, and respect to remain a better place to work.



Enel Green Power, within the Enel Group, develops and operates renewable energy plants worldwide and is present in Europe, the Americas, Asia, Africa and Oceania. A world leader in clean energy, with a total capacity of around 49 GW and a generation mix that includes wind, solar, geothermal, and hydroelectric power, Enel Green Power is at the forefront of integrating innovative technologies into renewable energy plants.

Enel Green Power Centroamérica, It has operated for 25 years in Costa Rica, 16 in Guatemala and 15 in Panama a total of nine hydroelectric plants and 7 photovoltaic plants, with a combined installed capacity of 607 MW. The plants are located in Costa Rica (3 plants - 81 MW), Guatemala (5 plants - 164 MW) and in Panama (8 plants - 362 MW). EGPG operates under the Shared Value Creation (CSV) model, which seeks to combine commercial development and the needs of the local community, promoting various initiatives for the benefit of the residents of the hydroelectric plants' areas of influence.

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