



NOTA DE PRENSA

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Enel Green Power is part of the ‘Best Places to Work in Mexico’

- *The distinction awarded by the GPTW responds to Enel Green Power’s organizational culture, which is focused on promoting inclusion, flexibility, innovation and respect among its employees*
- *Additionally, for the third consecutive year, Enel Green Power is recognized as a Socially Responsible Company (ESR), an insignia granted by Cemefi and AliaRSE.*
- *During the COVID-19 pandemic, the company activated a series of national and international protocols to protect the health of its employees and ensure an orderly transition to the world of teleworking, as well as adapting key initiatives to the new normal.*

Mexico City, May 13, 2021 – For its practices that generate exceptional experiences for its employees, Enel Green Power Mexico was recognized as one of the Best Places to Work in the country by the Great Place to Work Institute® (GPTW), by occupying positions 26 and 27th in the categories "For All" and "In Times of Challenge" respectively. The company was selected from more than 10 thousand organizations that participate in the global consulting firm's process, which determine the level of Credibility, Respect, Fairness, Pride, and Companionship in a survey of employees.

In addition, for the third consecutive year, the company obtained the ESR Distinction, an award given by the Centro Mexicano para la Filantropía A.C. (Cemefi) and the Alianza por la Responsabilidad Social Empresarial por México (AliaRSE) to companies that continue their commitment to social responsibility.

“Receiving both awards, where the opinion and feelings of our employees are reflected positively, is a great satisfaction. 2020 was a year that changed everyone's life and at Enel, we set ourselves the purpose of building a support network where each person in our company would feel supported by a culture of well-being, flexibility, and respect. Our Open Power culture, based on innovation as a company that drives renewable energies at an international level, played a fundamental role in achieving this,” commented Bruno Riga, Country Manager of Enel Green Power Mexico.

To face the pandemic, the company activated a series of actions that made it possible to guarantee the well-being of employees both in the corporate and in on-site operations:

- For several years, the company undertook a process of high transformation and digital training, which includes the implementation of a sophisticated cloud system, and the development of different online solutions. This has allowed Enel Green Power to migrate successfully and almost instantly, to a remote work scheme called Smart Working, which has allowed it to continue operations after the pandemic.
- Enel activated an insurance policy that guarantees cash benefits to the Group's more than 68,000 employees, including Mexico, in the event of hospitalization or intensive care in the event



of contracting Covid-19. This policy is the first in the world to guarantee global support from a company.

- Throughout all its parks and operations in the country, Enel Green Power established sanitation protocols, special equipment, drills, and daily monitoring based on national and international guidelines issued by the authorities to prevent contagion. All to continue to generate and deliver the energy that the country requires.

Additionally, Enel Green Power values talent without distinction of gender, ethnicity, sexual orientation, age, disability, or nationality to foster a culture of diversity inside and outside the company. The organizational culture promotes inclusion, flexibility, innovation, and respect at all times to guarantee a better place to work. Therefore, it encourages among its collaborators various practices such as volunteering and sports, social and educational activities that allow raising awareness and reducing cultural gaps. All these initiatives were adapted to the virtual environment. For example, reforestation 2020, which concluded with the virtual adoption of a tree with the name of each of the collaborators.

In addition to corporate practices, it is necessary to offer spaces to reduce stress, flexible schedules, health plans to improve the quality of life in a comprehensive way (nutritional counseling, exercise, emotional support), social and recreational activities, events to integrate families, the option of choosing electric cars for transportation, international growth plans, among others.

“Our people are, without a doubt, our most important asset. That is why we work with conviction to offer safe workspaces, with programs that seek to improve the quality of life of our employees and their families, focused on a culture of respect, transparency, and trust, which allow finding a balance between work, personal and family life”, said Bruno Riga.

In this way, Enel Green Power México is consolidated not only as the leader in the renewable energy market in the country but also as one of the best spaces for professional and personal development.

ENEL GREEN POWER

Enel Green Power, part of the Enel Group, develops and operates renewable energy plants around the world, with a presence in Europe, America, Asia, Africa and Oceania. Enel Green Power is a world leader in the clean energy sector, with a total capacity of approximately 49 GW that includes wind, solar, geothermal and hydroelectric energy, and is at the forefront of the integration of innovative technologies in renewable energy plants. .