

ENEL GREEN POWER RANKED AS ONE OF THE BEST COMPANIES FOR YOUNG PROFESSIONALS IN PANAMA AND GUATEMALA ACCORDING TO THE EMPLOYERS FOR YOUTH (EFY) STUDY

- *Enel Green Power Panama ranked 8th out of 40 participating companies*
- *Enel Green Power Guatemala ranked 11th out of 35 participating companies*

Central America, October 4, 2021– Enel Green Power has been recognized as one of the best companies for young professionals in Panama and Guatemala according to the Employers for Youth (EFY) study, entity that is currently applying this recognition in 15 Latin American countries, being the largest study on Young Professionals in the workplace in the world.

Enel Green Power Panama obtained 8th place among more than 40 companies and more than 1,800 young professionals (between 18 to 35 years old) who participated in the measurement.

For its part, Enel Green Power Guatemala obtained 11th place out of a total of 35 companies and more than 2,500 young professionals (between 18 and 35 years old) who participated in the study.

The 10 dimensions evaluated in the measurement process were: Recognition, Talent, Innovation, Infrastructure, Quality of Life, Career Development, Benefits, Work Environment, Reputation, and Diversity & Culture.

“We are proud and happy to receive this recognition that highlights the importance we attach to the well-being of our people, who are undoubtedly our most important asset. We work with the firm purpose of providing equitable spaces, with fair, safe work settings and always promoting sustainable programs of well-being and flexibility, appealing to our corporate values of responsibility, trust, innovation and proactivity”. commented **Bruno Riga**, Head of Enel Green Power Central America.

The results of the study will allow identifying new opportunities to continue strengthening an organizational culture in which young people feel in a great place to work.

Enel Green Power®, within the Enel Group, develops and operates renewable energy plants worldwide and is present in Europe, the Americas, Asia, Africa and Oceania. A world leader in clean energy, with a total capacity of around 49 GW and a generation mix that includes wind, solar, geothermal, and hydroelectric power, Enel Green Power® is at the forefront of integrating innovative technologies into renewable energy plants.

Enel Green Power Central America, It has operated for 25 years in Costa Rica, 16 in Guatemala and 15 in Panama a total of nine hydroelectric plants and 7 photovoltaic plants, with a combined installed capacity of 607 MW. The plants are located in **Costa Rica (3 plant - 81 MW), Guatemala (5 plants - 164 MW) and Panama (8 plants - 362**



MW). EGPG operates under the model of Creation of Shared Value (CSV), which seeks to combine commercial development and the needs of the local community, promoting various initiatives for the benefit of the residents of the areas of influence of the hydroelectric plants